**SCPS Curriculum Plans & Procedure**

**Existing Core Courses**

Curriculum purchased from Company-Synergistics

***Action plan for curriculum enhancement/improvement***

1. Syllabi reviewed by full-time faculty members from the Organizational Leadership Curriculum Committee and other full time MC faculty (2010)
2. Lead faculty members were identified for each course. (Faculty were reviewed and approved by Chairs of related departments)
3. Core courses are scheduled to be revised by lead faculty member and Instructional Designer.
4. Revised courses will be reviewed by Executive Director (ED) and then by the Organizational Leadership (OL) Curriculum Committee.
5. ED reviews and then OL Committee reviews
6. Feedback provided and course is revised or approved
7. Once core courses are completed, this plan will be applied to elective courses.

***Course Guidelines***

SCPS syllabus format (minimal elements)

Course Development Guidelines

***Proposal Process for Adding New Courses***

1. Course Outline (including learning goals, texts and other materials and overview of each week) is submitted to Executive Director.

2. Executive Director reviews paperwork and submits the outline to the Organizational Leadership Curriculum Committee.

If the course is denied, the curriculum committee provides feedback and rationale for the denial. The faculty member has an opportunity to resubmit a revised outline.

3. Faculty member works with Instructional Designer to create course and follows above Action Plan steps (4-7)

4. When course is approved, the faculty member’s vita/resume is sent to the Chair of the Department for approval.

**Organizational Leadership Curriculum Committee**

Arno Kolz

Kudret Topyan

Yassir Samra

Thom Gencarelli

Kim Fairchild

Dick Fitzpatrick (to be replaced)

**Background/Evolution of ADCP**

**A) Program originally submitted for 48 credits plus 72 transfer credits**

1. Adult Development
2. Group/Organizational Behavior
3. Organizational Communication
4. \*Research Project I (2credits)
5. Organizational Concepts [Became *Organizational Change*]
6. Statistical Research
7. Managerial Principles [Became *Organizational Management*]
8. Economics
9. \*Accounting/Finance (4 credits)
10. Marketing
11. Human Resources
12. Strategic Planning [Became *Business Planning*]
13. Organizational Ethics
14. Research Project II
15. General Education I (Psychology Course)
16. General Education II (Humanities Course)

PLUS Thesis

**B) Next iteration-Program became 60 credits PLUS 60 Transfer Credits including 1 Psychology course and 1 Humanities course**

1. Adult Development
2. Organizational Behavior
3. Organizational Communication
4. \*Research Project I (2credits)
5. Organizational Change
6. Statistical Research
7. Organizational Management
8. Economics
9. Managerial Accounting UNCOUPLED
10. Managerial Finance
11. Human Resources I
12. Marketing
13. **Human Resources II**
14. Business Planning
15. Organizational Ethics
16. Research Project II
17. **Legal Aspects**
18. **Applied Computer Graphics**
19. **Leadership & Literature**
20. **Computers, Technology & Ethics**

PLUS Thesis

 **C) Subsequent Iteration (response to AACSB)-Program remained at 60 credits PLUS 60 Transfer Credits including 1 Psychology course and 1 Humanities course**

1. Adult Development
2. Organizational Behavior (Became Team & Group Dynamics)
3. Organizational Communication
4. Research Project I
5. Organizational Change (Became Conflict Management and Team Building)
6. Statistical Research
7. Organizational Management (Organizational Leadership)
8. Economics
9. **~~Managerial Accounting (Dropped & Became Elective)~~**
10. **~~Managerial Finance (Dropped & Became Elective)~~**
11. Human Resources (Became Industrial Psychology)
12. Marketing (Became Elective)
13. **~~Human Resources II (Dropped)~~**
14. Business Planning (Became Strategic Planning)
15. Organizational Ethics
16. Research Project II
17. Legal Aspects
18. Applied Computer Graphics (Became Visual Communications)
19. Leadership & Literature
20. **~~Computers, Technology & Ethics (Dropped)~~**

***Added (Replaced dropped courses)***

* Religions in the Workplace
* Social Issues in the Workplace
* Environmental Issues
* Writing in the Workplace
* **Research Project (0 credits)**

PLUS Thesis

**D) CURRENT Program remains at 60 credits PLUS 60 Transfer Credits. 42 Transfer credits are “open” and the remaining 18 must be in General Education. (A total of 45 credits are in the General Education area and 33 credits are in the concentration).**

1. Adult Development (concentration)
2. Team & Group Dynamics (concentration)
3. Organizational Communication (Gen Ed)
4. Capstone Project Preparation (concentration)
5. Conflict Management and Team Building (concentration)
6. Statistical Research (Gen Ed)
7. Organizational Leadership (concentration)
8. Economics (Gen Ed)
9. Religions in the Workplace (Gen Ed)
10. Social Issues in the Workplace (Gen Ed)
11. Writing in the Workplace (Gen Ed)
12. Industrial Psychology (concentration)
13. Organizational Change (concentration)
14. Environmental Issues (Gen Ed)
15. Strategic Planning (concentration)
16. Organizational Ethics (concentration)
17. Legal Aspects (Gen Ed)
18. Visual Communications (Gen Ed)
19. Leadership & Literature (concentration)
20. Capstone Project (concentration)

PLUS Thesis