

Background and Purpose

The Manhattan College Endowment Fund supports the purposes of the College and its Mission over the long term. Specifically, the purposes of the Endowment Fund are:

1. to enhance the creditworthiness of the College by preserving the purchasing power of the endowment over time;
2. to provide operating support for restricted and other programs; and
3. to facilitate fund raising efforts to increase the endowment by assuring potential donors of:
 - a. the efficacy of the fund's oversight and management;
 - b. investment to maximize total return consistent with prudent risk limits; and
 - c. sufficient spending to warrant donor satisfaction with their positive impact on the current operation of the college.

The purpose of this Investment Policy Statement ("IPS") is to assist the Manhattan College Board and Investment Committee ("Committee") in effectively supervising, monitoring and evaluating the investment of the Endowment assets. The Committee has the authority to appoint, supervise, and terminate investment managers and oversee the investment of the Endowment's assets.

1. Stating in a written document the Committee's, expectations, objectives and guidelines in the investment of all endowment assets.
2. Encouraging effective communications between the Committee, and service vendors by stating the responsibilities of the Committee, the investment managers, the investment consultant, and the recordkeepers and administrators.

Investment Objectives

The purpose of the endowment is to ensure the steady growth of endowment assets being mindful of the institution's cash flow and liquidity requirements while also protecting the principal value of the endowment. Over rolling three to five year periods, it is expected that the growth of endowment assets will exceed the rate of inflation plus spending rate as established by the Board.

The Role of Socially Responsible Investing

Consistent with the Catholic and LaSallian tradition, Manhattan College supports and endorses a policy of socially responsible investing. Investment managers hired to manage separate accounts will be provided investment guidelines that may restrict investments in companies that may have socially undesirable characteristics. Investment managers may be asked to avoid investments in companies that profit by promoting violence, abortion, tobacco use or pornography.

Manhattan College recognizes that when we elect to use commingled investment vehicles, such as mutual funds, it may result in some of these enterprises being part of the portfolio. By virtue

of using broadly diversified investment vehicles, investments in excluded enterprises will be minimized.

Spending Policy

The spending rate is established by the Board and applied to the average of the previous three-year fiscal year-end endowment principal. Dividends, interest and net realized and unrealized capital gains (losses) are included as income.

The current spending policy is 4%. The Manhattan College Board of Trustees established this policy in June, 2012.

The spending policy will be reviewed periodically considering market conditions, expected returns and donor expectations.

Duties and Responsibilities

The Committee is a sub committee of Manhattan College Board of Trustees (Board). As fiduciaries, the primary responsibilities of the Committee are to:

1. Prepare and maintain an investment policy statement.
2. Provide exposure to asset classes with different and distinct risk/return profiles to ensure diversification.
3. Select investment manager(s) to implement strategic objectives.
4. Control and account for all investment, recordkeeping and administrative expenses.
5. Monitor and supervise investment manager(s) and investment options.
6. Avoid prohibited transactions and conflicts of interest.

As distinguished from the Committee, which is responsible for managing the investment process, investment managers are co-fiduciaries responsible for making investment decisions (security selection and price decisions). The specific duties and responsibilities of each investment manager are:

1. To manage the assets under their supervision in accordance with the guidelines and objectives of the endowment.
2. To exercise full investment discretion with regards to buying, managing, and selling assets held in the portfolios.
3. To vote promptly all proxies and related actions in a manner consistent with the long-term interest and objectives of the endowment. Each investment manager shall keep detailed records of the voting of proxies and related actions and will comply with all applicable regulatory obligations.
4. To communicate with the Committee all significant changes pertaining to the fund it manages or the firm itself. Changes in ownership, organizational structure, financial condition and professional staff are examples of changes to the firm in which the Committee is interested.